

# Equality Impact Assessment



|  |   |
|--|---|
| Assessment Of: <b>Renewal of the Dog Public Spaces Protection Order</b>  |   |
| <input checked="" type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input type="checkbox"/> Service<br><input type="checkbox"/> Other: | <input type="checkbox"/> New<br><input checked="" type="checkbox"/> Already exists / review <input type="checkbox"/> Changing |
| Directorate: <b>Neighbourhoods Services</b>  | Assessment carried out by: <b>David Eaton</b>   |
| Service Area: <b>Community Environment Wardens</b>   | Job Role: <b>Head of Neighbourhoods</b>   |
| Version / Date of Sign Off by Director:  | 24/02/2025  |

## Step 1: What do we want to do?

*This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the Policy Officer early for advice.*

### 1.1 What are the aims and objectives/purpose of this proposal?

*Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.*

This is the renewal of the existing dog Public Spaces Protection order that aims to reduce irresponsible dog ownership within Teignbridge District Council and to build on reducing dog fouling making an even cleaner and greener space for all.

### 1.2 Who will the proposal have the potential to affect?

|  |   |  |
|--|---|--|
| <input type="checkbox"/> Service users | <input checked="" type="checkbox"/> The wider community | <input type="checkbox"/> Teignbridge workforce |
|--|---|--|

### 1.3 Will the proposal have an equality impact?

*Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?*

*If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by your manager.*

*If 'Yes' complete the rest of this assessment.*

|  |                                    |                 |
|--|------------------------------------|-----------------|
| <input checked="" type="checkbox"/> <b>Yes</b> | <input type="checkbox"/> <b>No</b> | [please select] |
|--|------------------------------------|-----------------|

## Step 2: What information do we have?

### 2.1 What data or evidence is there which tells us who is, or could be affected?

Please use this section to demonstrate an understanding of who could be affected by the proposal. Include general population data where appropriate, and information about people who will be affected with particular reference to protected and other relevant characteristics (listed in 2.2).

Use one row for each evidence source and say which characteristic(s) it relates to. You can include a mix of qualitative and quantitative data - from national research, local data or previous consultations and engagement activities.

Outline whether there are any over or under representation of equality groups within your service - don't forget to benchmark to local population where appropriate.

For workforce / management of change proposals you will need to look at the diversity of the affected team(s) using available evidence such as the employee profile data. Identify any under/over-representation for age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation. Please see: [Equality Act 2010 \(legislation.gov.uk\)](https://legislation.gov.uk).

| Data / Evidence Source<br><i>[Include a reference where known]</i> | Summary of what this tells us   |
|--|---|
| Service complaints   | Database of Complaints received which show no complaints relating to the enforcement of the PSPO in any of the protective characteristics.  |
| Consultation process on initial PSPO and renewal in 2022           | Full consultation with those who would be potentially impacted and demonstrated no adverse impacts. Effort was made to engage with those with protective characteristics who may be impacted.   |
| Teignbridge Census 2021  | The percentage of people who were identified as being disabled and limited a lot in Teignbridge fell from 8.0% to 7.2%, while the percentage of people who were identified as being disabled and limited a little increased from 10.2% to 11.4% |
| Additional comments:   |   |

### 2.2 Do you currently monitor relevant activity by the following protected characteristics?

|   |  |  |
|---|--|--|
| <input type="checkbox"/> Age                            | <input type="checkbox"/> Disability          | <input type="checkbox"/> Gender Reassignment |
| <input type="checkbox"/> Marriage and Civil Partnership | <input type="checkbox"/> Pregnancy/Maternity | <input type="checkbox"/> Race                |
| <input type="checkbox"/> Religion or Belief             | <input type="checkbox"/> Sex                 | <input type="checkbox"/> Sexual Orientation  |

### 2.3 Are there any gaps in the evidence base?

Where there are gaps in the evidence, or you don't have enough information about some equality groups, include an equality action to find out in section 4.2 below. This doesn't mean that you can't complete the assessment without the information, but you need to follow up the action and if necessary, review the assessment later. If you are unable to fill in the gaps please state this clearly with a justification.

*For workforce related proposals all relevant information on characteristics may need to be sought from HR (e.g. pregnancy/maternity). For smaller teams diversity data may be redacted. A high proportion of not known/not disclosed may require action to address and identify the information needed.*

None identified

## **2.4 How have you involved communities and groups that could be affected?**

*You will nearly always need to involve and consult with internal and external stakeholders during your assessment. The extent of the engagement will depend on the nature of the proposal or change. This should usually include individuals and groups representing different relevant protected characteristics. Please include details of any completed engagement and consultation and how representative this has been of Teignbridge's diverse communities.*

*Include the main findings of any engagement and consultation in Section 2.1 above.*

*If you are managing a workforce change process or restructure please refer to HR for advice on how to consult and engage with employees. Relevant stakeholders for engagement about workforce changes may include e.g. staff-led groups, trades unions as well as affected staff.*

During the consultation for the 2022 renewal the local Parish Councils, Devon County Councils, Police, Teign Housing, Dartmoor National Park, Kennel Club, Dogs Trust, RSPCA, Sensible Dogs, Guide Dogs, Dogs for Good, National Trust, Forestry Commission, TALC, Hearing Dogs and other community groups were consulted. No additional consultation has taken place as no changes are being made to the order. Monitoring of complaints and feedback is ongoing.

## **2.5 How will engagement with stakeholders continue?**

*Explain how you will continue to engage with stakeholders throughout the course of planning and delivery. Please describe where more engagement and consultation is required and set out how you intend to undertake it. Include any targeted work to seek the views of under-represented groups. If you do not intend to undertake it, please set out your justification. You can ask the Consultation Officer for help in targeting particular groups.*

The Community Environment Wardens regularly engage with dog owners in parks, open spaces, beaches and towns. This is in both an education and enforcement role. The team has taken part in consultation and engagement activities with our Parks and Green spaces team. The team are in regular contact with Town and Parish councils in their area and regular provide and receive feedback from them.

Regular information is published in the resident's newsletter and through social media. The service manager will monitor complaints to make sure they are not relating to the protective characteristics.

## **Step 3: Who might the proposal impact?**

*Analysis of impacts must be rigorous. Please demonstrate your analysis of any impacts of the proposal in this section, referring to evidence you have gathered above and the characteristics protected by the Equality Act 2010. Also include details of existing issues for particular groups that you are aware of and are seeking to address or mitigate through this proposal.*

### 3.1 Does the proposal have any potentially adverse impacts on people on the basis of their protected or other relevant characteristics?

Consider sub-categories (different kinds of disability, ethnic background etc.) and how people with combined characteristics (e.g. young women) might have particular needs or experience particular kinds of disadvantage.

Where mitigations indicate a follow-on action, include this in the 'Action Plan' Section 4.2 below.

|   |   |
|---|---|
| <b>GENERAL COMMENTS</b> <i>(highlight any potential issues that might impact <b>all or many groups</b>)</i> |   |
|   |   |
| <b>PROTECTED CHARACTERISTICS</b>  |   |
| <b>Age: Young People</b>  | Does your analysis indicate a disproportionate impact? Yes <input type="checkbox"/> No <input type="checkbox"/> Neutral <input checked="" type="checkbox"/>         |
| Potential impacts:  |   |
| Mitigations:  |   |
| <b>Age: Older People</b>  | Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Neutral <input type="checkbox"/>         |
| Potential impacts:  | <b>Positive</b> – allowing older people to safely enjoy open spaces   |
| Mitigations:  |   |
| <b>Disability</b>   | Does your analysis indicate a disproportionate impact? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Neutral <input type="checkbox"/>         |
| Potential impacts:  | <b>Positive</b> – allowing those with a disability to safely enjoy open spaces<br><b>Positive</b> – allowing assistance and service dogs to operate without impact. |
| Mitigations:  |   |
| <b>Sex</b>  | Does your analysis indicate a disproportionate impact? Yes <input type="checkbox"/> No <input type="checkbox"/> Neutral <input checked="" type="checkbox"/>         |
| Potential impacts:  |   |
| Mitigations:  |   |
| <b>Sexual orientation</b>   | Does your analysis indicate a disproportionate impact? Yes <input type="checkbox"/> No <input type="checkbox"/> Neutral <input checked="" type="checkbox"/>         |
| Potential impacts:  |   |
| Mitigations:  |   |
| <b>Pregnancy / Maternity</b>  | Does your analysis indicate a disproportionate impact? Yes <input type="checkbox"/> No <input type="checkbox"/> Neutral <input checked="" type="checkbox"/>         |
| Potential impacts:  |   |
| Mitigations:  |   |
| <b>Gender reassignment</b>  | Does your analysis indicate a disproportionate impact? Yes <input type="checkbox"/> No <input type="checkbox"/> Neutral <input checked="" type="checkbox"/>         |
| Potential impacts:  |   |
| Mitigations:  |   |
| <b>Race</b>   | Does your analysis indicate a disproportionate impact? Yes <input type="checkbox"/> No <input type="checkbox"/> Neutral <input checked="" type="checkbox"/>         |
| Potential impacts:  |   |
| Mitigations:  |   |
| <b>Religion or Belief</b>   | Does your analysis indicate a disproportionate impact? Yes <input type="checkbox"/> No <input type="checkbox"/> Neutral <input checked="" type="checkbox"/>         |
| Potential impacts:  |   |
| Mitigations:  |   |
| <b>Marriage &amp; civil partnership</b>   | Does your analysis indicate a disproportionate impact? Yes <input type="checkbox"/> No <input type="checkbox"/> Neutral <input checked="" type="checkbox"/>         |
| Potential impacts:  |   |
| Mitigations:  |   |

OTHER RELEVANT CHARACTERISTICS

|  |  |
|--|--|
| <b>Socio-Economic (deprivation)</b>  | Does your analysis indicate a disproportionate impact? Yes <input type="checkbox"/> No <input type="checkbox"/> Neutral <input type="checkbox"/> |
| Potential impacts:   |  |
| Mitigations:   |  |
| <b>Other group(s)</b><br>Please add additional rows below to detail the impact for other relevant groups as appropriate e.g. Asylums and Refugees; Rural/Urban Communities, Homelessness, Digital Exclusion, Access To Transport |  |
| Potential impacts:   |  |
| Mitigations:   |  |

### 3.2 Does the proposal create any benefits for people on the basis of their protected or other relevant characteristics?

Outline any potential benefits of the proposal and how they can be maximised. Identify how the proposal will support our Public Sector Equality Duty to:

- ✓ Eliminate unlawful discrimination for a protected group
- ✓ Advance equality of opportunity between people who share a protected characteristic and those who don't
- ✓ Foster good relations between people who share a protected characteristic and those who don't

The PSPO advances the equality of opportunity by providing spaces that can be enjoyed due to the controls in place.

## Step 4: Impact

### 4.1 How has the equality impact assessment informed or changed the proposal?

What are the main conclusions of this assessment? Use this section to provide an overview of your findings. This content should be used as a summary in reports, where this full assessment is included as an appendix.

If you have identified any significant negative impacts which cannot be mitigated, provide a justification showing how the proposal is proportionate, necessary and appropriate despite this.

|  |
|--|
| <b>Summary of significant negative impacts and how they can be mitigated or justified:</b>   |
| None   |
| <b>Summary of positive impacts / opportunities to promote the Public Sector Equality Duty:</b>   |
| Previously ensured efforts were made to engage with groups and representatives of those with protective characteristics that may be impacted. No change to the policy so no new impacts. |

## 4.2 Action Plan

Use this section to set out any actions you have identified to improve data, mitigate issues, or maximise opportunities etc. If an action is to meet the needs of a particular protected group please specify this.

| Improvement / action required | Responsible Officer | Timescale |
|-------------------------------|---------------------|-----------|
|                               |                     |           |
|                               |                     |           |
|                               |                     |           |

## 4.3 How will the impact of your proposal and actions be measured?

How will you know if have been successful? Once the activity has been implemented this equality impact assessment should be periodically reviewed to make sure your changes have been effective and your approach is still appropriate. Include the timescale for review in your action plan above.

Service complaints and feedback from community environment warden engagement activities.

## 4.4 Is there an opportunity to promote positive attitudes and good relations between different groups and communities?

Promote the benefits of the PSPO through our regular newsletters and social media channels.

## Step 5: Review & Sign-Off

EIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek review and feedback from management before requesting it to be signed off. All working drafts of EIAs and final signed-off EIAs should be saved in G:\GLOBAL\EIA. Once signed-off please add the details to the 'EIA Register' of all council EIAs saved in the same directory.

|  |  |
|--|--|
| <b>Reviewed by Service Manager:</b><br>Yes <input checked="" type="checkbox"/><br>No <input type="checkbox"/> Instead was reviewed by: | <b>Strategic Leadership Team Sign-Off:</b> |
| Date: 24/02/2025   | Date:                                      |